

**JOINT MEETING OF THE RACINE COUNTY
HEALTH AND HUMAN DEVELOPMENT COMMITTEE & HUMAN SERVICES BOARD
Monday, January 27, 2020
Ives Grove Office Complex - Auditorium
14200 Washington Avenue
Sturtevant, WI 53177**

HHD Present: Russell A. Clark, Scott Maier, Brett Nielsen, Don Trottier

HSB Present: Adam Graf, Susan Lange-Pruitt, Rebecca Nelsen, Brett Nielsen, Don Trottier

YIG Representatives: Marissa Bray

Staff Present: Jonathan Delagrave, Melvin Hargrove, Katie Kasprzak, Kristin Latus, Tim Mason, Kerry Milkie, Hope Otto, Curt Pruitt, Bethany Tangerstrom

Excused: Kay Buske, Diya Mehra, Robert N. Miller

Call to Order

Chairman Maier called the meeting to order at 5:00 p.m.

Chairman Comments/Youth In Governance Statement

Chairman Maier thanked Chairman Clark for filling in for Sup. Buske.

Chairman Maier introduced Rebecca Nelsen, the new appointee for the Human Services Board. Ms. Nelsen shared her background with members. County Executive Delagrave explained why he felt Ms. Nelsen would be a great fit to serve on the board.

Public Comment Period

There were no public comments.

Approval of Minutes of December 9, 2019 Joint Meeting of the Racine County Health and Human Development Committee & Human Services Board

Sup. Trottier moved to approve the minutes as submitted. Sup. Nielsen seconded.

YIG: Ms. Bray – Aye

Motion carried.

Youth and Family Division Update

Director Otto referenced the Journal Times Foster Care article, *Number of Children Placed in Out-of-Home Care Decreasing, County's Initiatives Pay Off* and she also referenced the progress being made in child welfare.

Ms. Milkie reported the previous out-of-home care number was 500 children, an average of approximately 380 two years ago. The average is now about 200 children. She thanked the Health and Human Development Committee, Human Service Board, Director Otto, and County Executive Delagrave for their support and approval of services and changes in how staff delivered services. She listed a few of those services and attributed those initiatives to the current number of children in out-of-home care. The goal is to reduce that number more this year.

Ms. Milkie reported that the federal government has set the threshold of children being returned home and returned to out of home care to no more than 8.3%. Out of the ten largest counties in the state of Wisconsin, Racine being one of them, Racine is the only county that has exceeded that federal limit, currently at 5%. She praised staff and said all of the initiatives are working. The hope is to continue with those initiatives and lower those numbers.

Over the last two years 800 professionals and paraprofessionals in Racine County have been trained on Trauma Informed Care. Forty-six trainers have been trained on Trauma Informed Care so Racine can provide its own training countywide. In November eighteen law enforcement officers, from almost every jurisdiction in the county, have been trained. Ms. Milkie is currently working to train department wide. Director Otto added that Lieutenant Evans is very interested in carrying this forward to the rest of his team.

County Executive Delagrave added that he always says Racine County is the best Human Services Department in the state. He commented on the ability of which staff get things done and moves forward, as well as the data shows Racine is the best. Ms. Milkie said that the return on investment, not only for the family standpoint, but from a fiscal standpoint and what was invested two years ago, has really paid off well.

There is a Trauma Informed Care Training scheduled for Thursday, February 27, 9:00 a.m. – 4:00 p.m. at Workforce Solutions in classrooms C and D. The training is open to the community and there is no cost.

Federally Qualified Health Center (FQHC) Update

Director Otto referenced another Journal Times article about the Federally Qualified Health Center. In the article the City misspoke about the County's commitment and she said it was premature. The County Executive and Director Otto are members of the ad-hoc board, the temporary board, prior to it becoming an official Federally Qualified Health Center. In the meeting the County Executive and Director Otto were very clear about the process they would need to go through in terms of support, and as the process un-folded they were committed to exploring funding the facility for initial start-up costs and at an undefined amount. As time went on the City was able to secure their \$50,000 commitment as has Gateway Technical College and representatives misspoke to where Racine County was in its process. Director Otto and Executive Delagrave will come to you, the Finance Committee, and the full County Board to give much more detail about the entire process of applying for the FQHC, since the federal designation was not awarded, and where the current investments are from the community.

Director Otto continued explaining Ascension's commitment, that was the result of very successful lobbying on behalf of the Mayor, the County Executive, and President Albrecht. They secured \$1M over five years which is huge for getting additional donors to continue investing in the FQHC. The FQHC board has secured about a quarter of the funding that is needed for the start-up. There are some key players in our community who have yet to announce their involvement, but have expressed support for a FQHC. There is very good reason to believe this will go through in secured funding.

Director Otto will come to the committee with an ask, they will be presented with more detailed information for the budget for the finance committee on the February 18.

County Executive Delagrave explained why the County benefits from an FQHC just as much as the City.

Discussion ensued.

Workforce Solutions Update

Deputy Director Latus reminded members that staff is working to produce Building the Workforce of Racine County Report. The data is driving not only serving the underserved who are in need of work but also the demand for current business as well as projections for next year.

Deputy Director Latus introduced Tim Mason, Talent Pipeline Manager (TPM), Bethany Tangerstrom, Data Manager, Katie Kasprzak, Workforce Solutions Supervisor, and Pastor Melvin Hargrove, Uplift 900 Manager. Ms. Latus said Ed Kamin is the new Workforce Solutions Manager who couldn't be here this evening.

Mr. Mason provided an overview of his past and expressed that he's happy to join the Workforce Solutions Team. He continued, describing what a talent pipeline is and said he's thrilled to go to employers with solutions for some of their challenges.

Mr. Mason, Ed Kamin, Gretchen Hermann from RAMAC, and Melvin Hargrove will attend a TPM Academy next month in Washington, D.C. Mr. Mason said he'll have more information following that training.

As of today, Mr. Mason has met with twenty-one companies and has more scheduled. The feedback has been very excited and skeptical because they've had so much thrown at them. They are interested, they want to learn more about it, and they want to be part of the solution.

Pastor Hargrove provided an update on the continued outreach he'll do. Interviews are scheduled for the Workforce Diversion Coordinator, a partnership with the DA. This will divert people from going into the system to get trained and to find employment. He expressed his excitement about the partnership with Mr. Mason that has helped with the relationships and connections in the community.

Ms. Kasprzak described the current Workforce Solution programs, changes to those programs, new programs and expected funding.

Deputy Director Latus complimented the staff.

Discussion ensued.

Discuss Dennis Kornwolf Service Center Security Recommendations

This item was deferred to a future agenda.

Budget Priorities Update

Director Otto explained that this month's report is a full year snapshot and reported highlights.

Director Otto described a new data dashboard that will be unveiled at the next meeting.

Correspondence and Other Business

Chairman Maier said agenda item #5 will be placed on the next agenda.

Director Otto asked that BHS be an item on the next agenda. She said there will be a potential request for restructuring the salary schedule for practitioner-based positions. A proposal will be brought to the County Executive and this committee to consider.

Chairman Maier asked members to respond to Kim regarding attendance for a quorum. With a vacant seat, he expressed his gratitude for Chairman Clark being able to attend so there has been a quorum.

Next Meeting Dates – February 10, 2020, 5:00 p.m., Ives Grove Office Complex

Adjournment

Sup. Trottier motioned to adjourn. Sup. Nielsen seconded.

The meeting adjourned at 6:07 p.m.

Action

- Place Dennis Kornwolf Service Center Security Recommendations on a future agenda
- Report Federally Qualified Health Center budget at future meeting
- Place Behavioral Health Services (BHS) division update on next month's agenda

Distributions

- Foster Care Out of Home Journal Times Article
- Talent Pipeline Management
- Racine County Workforce Solution Programs
- Budget Priorities Update December 2019

Respectfully submitted by,

Kimberly R. Bartel