

REQUEST FOR COUNTY BOARD ACTION

YEAR	<u>2020</u>	X	Resolution Request
			Ordinance Request
			Report Request

Requestor/Originator: Human Service Dept - Hope Otto

Person knowledgeable about the request who will appear and present before the Committee and County Board (2nd Reading) Hope Otto/Ed Kamin
If a person is not in attendance the item may be held over.

Does the County Executive know of this request: Yes

If related to a position or position change, Does the Human Resources Director know of this request: Yes

Does this request propose the expenditure, receipt or transfer of any funds? Yes

If the answer is "YES". A fiscal note is required. If Fiscal Note is not created by Finance, send to Finance & Budget Manager before it goes to Committee.

Committee/Individual Sponsoring: Finance & Human Resources Committee

Date Considered by Committee: 11/20/2019 Date of County Board Meeting to be Introduced: 12/3/2019

1st Reading: 1st & 2nd Reading: *

* If applicable, include a paragraph in the memo explaining why 1st and 2nd reading is required.

Signature of Committee Chairperson/Designee: _____

SUGGESTED TITLE OF RESOLUTION/ORDINANCE/REPORT:

Acceptance of \$30,000 grant from Higher Expectations within the Human Service Department 2020 Budget, creation of 1 FTE C/S Talent Pipeline Manager as of January 1, 2020 within the Human Service Department and transfer of \$107,250 within the Human Service Department 2020 Budget.

The suggested title should contain what the Committee is being asked to take action on (ex: Authorize, Approve) . If the action includes a transfer this must be included in the title.

SUBJECT MATTER:

The attached memo describes in detail the nature of resolution /ordinance /report and any specific facts which you want included in resolution/ordinance/report must be attached.

If requesting a multi year contract a copy of the contract or draft contract must be attached

Any request which requires the expenditure or transfer of funds must be accompanied by a fiscal note that shows the specific amount being transferred and the account number from which these funds will be taken and to which they will be transferred.

THIS FORM MUST BE FILLED OUT COMPLETELY PRIOR TO YOUR APPEARANCE BEFORE A COMMITTEE.

ACCOUNT NAME	ACCOUNT NUMBER	CURRENT BUDGET	CURRENT BALANCE	TRANSFER	BUDGET AFTER TRANSFER	BALANCE AFTER TRANSFER
HUMAN SERVICES - WORKFORCE MANAGEMENT		2020 Budget Pages 32-21				
VENDOR GRANT	NEW ACCOUNT	0	0	(30,000)	(30,000)	(30,000)
HUMAN SERVICES - WORKFORCE NON-LAPSING		2020 Budget Page B2				
CONTRACTED SERVICES	43096001.404500.91728	306,626	167,021	(77,250)	229,376	89,771
TOTAL SOURCES				(107,250)		
HUMAN SERVICES - WORKFORCE MANAGEMENT		2020 Budget Pages 32-21				
CONTRACTED SERVICES	4309613.404500	91,875	91,875	107,250	199,125	199,125
TOTAL USES				107,250		
				0		

FINANCE COMMITTEE RECOMMENDATION

After reviewing the Resolution/Ordinance and fiscal information supplied, your Finance Committee recommends FOR--AGAINST adoption.
REASONS

FOR	AGAINST

updated 7-2

NOVEMBER-20-2019

FISCAL NOTE RESOLUTION NO:

EXHIBIT "B"

Fiscal Year:

2020

FTE	POSITION	GRADE	WAGES	FRINGES	CONTRACT	TOTAL
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Position will be effective January 1, 2020

HUMAN SERVICES - WORKFORCE SOLUTIONS

1.000	C/S Talent Pipeline Manager				107,250	0
<u>1.000</u>	Total for HUMAN SERVICES		0	0	107,250	0

Updated 12-3



Hope M. Otto, Director

Human Services Department
1717 Taylor Avenue
Racine, WI 53403
Phone: 262-638-6646
Fax: 262-638-6669
racinecounty.com/humanservices

November 13, 2019

TO: Robert Miller
Chairman, Finance and Human Resources Committee

FROM: Hope Otto
Human Services Director

RE: Creation of contract position in 2020 budget

As you are aware, Racine County, along with RCEDC, engaged in an extensive labor market analysis which led to the creation of the "Building the Workforce of Racine County" strategy. This plan has been shared with 150 business and workforce providers during the past month in both our western and eastern communities.

The next step of addressing our talent gap after engagement and awareness is implementing a systemic framework to bridge and align educational and workforce training providers with our business community. The demands of today's economy require strategic alignment between instruction and employment and a dedicated team to support this work.

As a result, I am requesting the creation of a contracted position of Talent Pipeline Manager in 2020 to work in partnership with RAMAC and Workforce Solutions. As a representative of the Chamber, this individual is best positioned for the strategies outlined in the "Building the Workforce of Racine County" report to ensure shifts within business as they address workforce needs. Our partnership with Higher Expectations has given the opportunity to accept a \$30,000 grant to help support the strategies performed by this position.

Sincerely,

Hope Otto, Director
Racine County Human Services Department

updated 7-2-4